VILLAGE OF HOOSICK FALLS
REGULAR MEETING

SEPTEMBER 9, 2026

RESOLUTION NO. 2026 - ___

RESOLUTION AUTHORIZING THE MAYOR TO EXECUTE A MEMORANDUM OF AGREEMENT WITH THE UNITED PUBLIC SERVICE EMPLOYEES UNION (UPSEU)

WHEREAS, the CSEA union and the Village previously entered into a collective bargaining agreement that expired on June 1, 2026 with negotiations for new agreement continuing; and

WHEREAS, a grievance was filed regarding the hourly compensation of Officer Ryan Murphy and a settlement, subject to the Board's approval, has been reached and committed to writing.

NOW, THEREFORE, BE IT RESOLVED by the Board of Trustees of the Village of Hoosick Falls in regular session duly convened as follows:

That this Board of Trustees does hereby approve and authorize the Mayor to enter into and execute a memorandum of agreement with the United Public Service Employees Union to amend retroactively to January 1, 2025, the hourly pay rate of Officer Ryan Murphy to $27.00/hour.

The foregoing Resolution, offered by _____ and seconded by _____, was duly put to a roll call vote as follows:

TRUSTEE ROBERT RYAN	**VOTING** _____
TRUSTEE MELODY MENTIPLY	**VOTING** _____
TRUSTEE TODD BURDICK	**VOTING** _____
TRUSTEE MARISSA HARRIS	**VOTING** _____
TRUSTEE MICHAEL HICKEY	**VOTING** _____
DEPUTY MAYOR KEVIN O'MALLEY	**VOTING** _____
MAYOR DANIEL SCHUTTIG	**VOTING** _____

The foregoing Resolution was/was not thereupon declared duly adopted.

September 9, 2026

MEMORANDUM OF AGREEMENT (MOA)

by and between

The Village of Hoosick Falls (Village)

and

UNITED PUBLIC SERVICE EMPLOYEES UNION (UPSEU)

WHEREAS, the Collective Bargaining Agreement (CBA) between the Employer and the UPSEU expires(d) on June 1, 2026; and

WHEREAS, the parties have engaged in good faith negotiations in an effort to arrive at an agreement related to hourly compensation rate Mr. Ryan Murphy who is employed by the Village as a part-time Police Officer; and

WHEREAS, the parties have reached a tentative settlement covering the period of January 1, 2025 to June 25, 2026 and further wish to commit such to writing; and

WHEREAS, the parties hereto agree that the current CBA and all terms and conditions of employment set forth therein shall remain in full force and effect except as herein modified; and

WHEREAS, this MOA is subject to the approval of the Village of Hoosick Falls Village Board, ratification by UPSEU representation, and Officer Murphy.

NOW, THEREFORE, in consideration of the mutual covenants contained herein, the parties hereby stipulate and agree as follows:

1. The recitations of the facts and circumstances set forth in all of the preceding WHEREAS clauses are expressly incorporated herein and form a part of the terms of this Memorandum of Agreement.

2. The Village of Hoosick Falls agrees to increase Ryan Murphy's hourly rate of pay to twenty-seven dollars per hour ($27.00/hr.). This increase in rate of pay shall be retroactive to January 1, 2025.

3. The Village of Hoosick Falls agrees that any negotiated increases to the hourly rate of pay stipulated in the Collective Bargaining Agreement or any Memorandum of Agreement addressing Police Officer Compensation reflected in the Collective Bargaining Agreement shall be applied to Officer Murphy's hourly rate of pay retroactive to January 1, 2025.

4. The Village of Hoosick Falls agrees to pay Officer Murphy any retroactive monies owed to him in relation to this MOA within 60 days of ratification.

Village of Hoosick Falls

_____

_____

_____

_____

_____

Date: _____

UPSEU

_____

_____

Date: _____